GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1299
ANSWERED ON:26.11.2007
TRANSFER OF EPF SHARE
Sharma Shri Madan Lal

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the employees quitting one company to join other companies find it difficult to transfer their Employees Provident Fund (EPF) share in another account due to non-cooperation by the companies they quit; and

(b) if so, the mechanism available to redress their grievance?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES)

(a) & (b): Transfer of Provident Fund amount of a member is effected in accordance with the provisions of the Employees` Provident Funds Scheme, 1952. On joining a new establishment, a member is required to submit an application to the present employer in prescribed form for transfer of balance of Provident Fund who will submit the same to the Regional Commissioner under whose jurisdiction the previous establishment is situated. In other words, the transfer application form is to be submitted to the present employer for onward transmission to the Commissioner by whom the transfer is to be effected.

A Public Grievance Handling Machinery exists at Employees` Provident Fund Organisation. On receipt of any grievance, appropriate action is taken for redressal thereof.